

KAPLAN COMPLIANCE SOLUTIONS

KAPLAN COMPLIANCE SOLUTIONS is a rapidly growing, entrepreneurial, performance-oriented software, software as a service (SaaS) and outsourcing company based in Indianapolis' Park 100 area. Kaplan Compliance Solutions offers services and technology solutions for the insurance and securities industries. These solutions help our clients manage their sales agent on-boarding processes and career cycles. As a trusted partner of more than 50 percent of Fortune 500 insurance companies and securities firms, Kaplan Compliance Solutions is dedicated to cultivating a culture of excellence. Currently we have an opening for an **Associate Software Engineer**.

As an Associate Software Engineer, you will:

- Report to the Development Manager
- Pair up with a mentor
- Develop Java code; Participate in structured code reviews; and build and execute unit and system test cases.
- Apply best-practice Java design and development patterns in new development
- Use the latest J2EE concepts and platforms
- Contribute to design strategies based on functional specifications
- Contribute to Ensuring Adherence to all the SDLC/MQC Phases, Deliverables and Standards

Requirements:

- Excellent problem solving skills with ability to follow project standards and procedures
- Good oral and written communication skills
- BS/BA degree in Computer Science or related degree
- Prefer two or more years experience:
 - Developing in Java/J2EE
 - Proficient in SQL;
 - Developing on Windows, Linux or UNIX platforms
- Prefer experience with one or more of the following:
 - Java
 - ANT
 - Certification as a Sun Certified Business Component Developer (SCBCD), Sun Certified Developer for Java Web Services (SCDJWS) or Sun Certified Web Component Developer (SCWCD)

KAPLAN COMPLIANCE SOLUTIONS offers opportunities for advancement, pay for performance, and a comprehensive benefits plan which includes: generous paid time off; eligibility on day one to enroll in a choice of multi-tiered medical plans; dental plans; health care and dependent care spending accounts; deeply discounted tuition / fees for all Kaplan education; 401(k) with company match and immediate, 100% vesting; supplemental life insurances; and much more!

KAPLAN COMPLIANCE SOLUTIONS is a division of Kaplan Financial, a leading source of education and compliance solutions for insurance and financial services institutions and individuals. Kaplan Financial is a division of Kaplan, Inc., a global education services provider and a subsidiary of The Washington Post Company. For more information, go to <http://www.kaplancs.com>. For consideration please forward your resume, cover letter, and salary requirements to ResumesKCS@Kaplan.com.

EOE.